Ø)

Mail to: IECDB 510 East 12th, Suite 1A Des Moines, Iowa 50319 Or Fax: (515)281-4073





Iowa Ethics and Campaign Disclosure Board

Required by Iowa Code section 68B.35, 68B.3(2), and rules in 351 - Chapter 7.

Personal Fina	ncial Disclosure Statement
fame: Kelly Flege	e or print legibly
agency or department: University of North	em lowa
Position held: Director, Office of Business	e or print legibly tern Iowa Operations
tatewide office sought (non-incumbent car	adidates only):
his statement is for Calendar Year 20 08 This statement is required to cover t	. Check if this is an <u>amended</u> statement. he calendar year <u>preceding</u> the year the report is due.
General instructions: Complete each of Parts	A, B, and C below. Attach additional pages if necessary.
* * * * * * * * * * * * * *	* * * * * * * * * *
occupation, or profession in which you were	ofession. By position or job title, list each business, e engaged during the previous calendar year, including the yer. If you were not employed by anyone other than the ck here.
you received more than \$1000 in gross at or value of the holding is not required received jointly with one or more persons espouse or other family members. A source	n \$1,000. In the categories below list each source from which annual income during the previous calendar year. The amount to be listed. This includes the total amount of any income exceeding \$1000. Do not report income received solely by your is reportable if the gross income produced was subject to ting period. If you have nothing to report under Part B check
2	

ne such as certificates of dep		
rusts. State the nature or t		
eal Estate. List the nature ed from the selling of prope	e of real estate interests in rty. Do not list the location	cluding an interest from which income was n, address, or legal description
•	:	
etirement Systems. List	the name of the employer	r/sponsor of any retirement benefit system.
		
ales to political subdivisi if a commission from the s	ons. List any sales of a grale was received.	ood or service to a political subdivision of t
ales to political subdivisi if a commission from the s	ons. List any sales of a grale was received.	ood or service to a political subdivision of t
ales to political subdivisi if a commission from the s	ons. List any sales of a goale was received.	ood or service to a political subdivision of t
ales to political subdivisitif a commission from the subdivisities of the subdivision from th	ons. List any sales of a goale was received.	ood or service to a political subdivision of t
ales to political subdivisitif a commission from the subdivisities of the subdivision from th	ons. List any sales of a goale was received.	ood or service to a political subdivision of t
ales to political subdivisitif a commission from the subdivisities of the subdivision from th	ons. List any sales of a goale was received.	ood or service to a political subdivision of t
ales to political subdivisi if a commission from the sources of th	ons. List any sales of a grale was received.	ood or service to a political subdivision of t
ales to political subdivisi if a commission from the sources of th	ons. List any sales of a grale was received.	ood or service to a political subdivision of t
ales to political subdivisi if a commission from the sources of the control of th	ons. List any sales of a grale was received. f annual gross income not re. nent is true and accurate tond criminal penalties for fa	ood or service to a political subdivision of t
ales to political subdivision if a commission from the subdivision from	ons. List any sales of a grale was received. f annual gross income not re. nent is true and accurate tond criminal penalties for fa	ood or service to a political subdivision of the best of my knowledge. I understand